

Table 11
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FY 2012 - FY 2014 Comparison of Full-Time Equivalents (FTEs) and Total Wages and Salaries
With Type of Ownership as Not-for-Profit (NFP), For-Profit (FP), or State (ST)

Hospitals	Type	2012			2013			2014			2012-2013	2013-2014	2012-2014
		Total FTEs	Total Salaries & Benefits	Average Salary & Benefits Per FTE	Total FTEs	Total Salaries & Benefits	Average Salary & Benefits Per FTE	Total FTEs	Total Salaries & Benefits	Average Salary & Benefits Per FTE	Percent Change in Average Salary & Benefits		
General Acute Care Hospitals													
Beckley ARH	NFP	545	\$37,739,055	\$69,263	533	\$37,395,535	\$70,106	596	\$45,274,332	\$76,016	1.2	8.4	9.7
Berkeley Medical	NFP	959	66,307,008	69,171	1,002	71,621,947	71,473	1,013	74,678,006	73,739	3.3	3.2	6.6
Bluefield Regional	FP	518	31,360,257	60,528	530	33,133,044	62,519	516	33,058,108	64,116	3.3	2.6	5.9
Cabell Huntington	NFP	1,975	176,191,379	89,201	2,079	195,803,047	94,166	2,178	205,559,201	94,379	5.6	0.2	5.8
CAMC	NFP	5,192	350,004,290	67,416	5,241	367,597,642	70,137	5,550	394,631,460	71,102	4.0	1.4	5.5
CAMC Teays Valley*	NFP	341	22,519,210	66,091	340	22,821,818	67,174	NA	NA	NA	1.6	NA	NA
Camden Clark	NFP	1,774	96,338,500	54,302	1,688	93,544,291	55,401	1,593	93,374,882	58,622	2.0	5.8	8.0
Charleston Surgical	FP	83	5,009,492	60,656	87	5,249,368	60,542	74	4,803,141	64,821	-0.2	7.1	6.9
Davis Medical	NFP	596	40,905,472	68,678	591	44,069,588	74,526	602	46,112,540	76,622	8.5	2.8	11.6
Fairmont Regional	NFP	565	40,771,905	72,201	649	41,802,845	64,402	577	39,025,968	67,659	-10.8	5.1	-6.3
Greenbrier Valley	FP	411	24,503,909	59,634	422	24,342,324	57,634	398	24,823,849	62,389	-3.4	8.3	4.6
Jackson General**	NFP	243	14,430,676	59,428	NA	NA	NA	NA	NA	NA	NA	NA	NA
Logan Regional	FP	635	40,281,194	63,484	605	38,259,964	63,290	590	39,423,373	66,827	-0.3	5.6	5.3
Monongalia General	NFP	1,256	93,450,451	74,415	1,257	94,942,702	75,543	1,248	97,403,957	78,029	1.5	3.3	4.9
Ohio Valley	NFP	782	45,891,528	58,666	789	47,403,820	60,085	785	46,561,548	59,297	2.4	-1.3	1.1
Pleasant Valley	NFP	617	39,722,481	64,331	590	40,246,304	68,201	555	39,698,482	71,504	6.0	4.8	11.1
Princeton	NFP	955	53,587,460	56,121	971	56,624,502	58,305	970	58,662,288	60,464	3.9	3.7	7.7
Raleigh General	FP	1,001	64,150,860	64,115	986	60,877,358	61,763	941	59,157,238	62,843	-3.7	1.7	-2.0
Reynolds Memorial	NFP	364	19,679,820	54,139	363	21,002,815	57,839	338	20,966,546	62,108	6.8	7.4	14.7
St Francis	NFP	624	39,179,246	62,761	630	40,719,054	64,591	612	39,077,913	63,824	2.9	-1.2	1.7
St Joseph's***	NFP	376	24,631,566	65,501	374	26,064,831	69,714	NA	NA	NA	6.4	NA	NA
St Mary's	NFP	2,172	164,415,847	75,711	2,235	168,328,228	75,299	2,264	169,756,067	74,983	-0.5	-0.4	-1.0
Stonewall Jackson	NFP	432	25,017,884	57,888	430	25,604,524	59,610	416	25,267,557	60,711	3.0	1.8	4.9
Summersville	NFP	435	27,852,861	64,043	456	28,234,177	61,894	486	30,134,049	62,023	-3.4	0.2	-3.2
Thomas Memorial	NFP	1,084	70,894,347	65,416	1,094	74,281,738	67,903	1,109	75,611,606	68,183	3.8	0.4	4.2
United Hospital	NFP	1,558	115,187,522	73,919	1,584	121,102,548	76,433	1,625	132,689,207	81,660	3.4	6.8	10.5
Weirton Medical	NFP	903	50,194,205	55,606	871	56,066,317	64,382	972	59,869,225	61,592	15.8	-4.3	10.8
Welch Community	ST	300	15,721,251	52,378	299	13,996,423	46,873	301	14,038,651	46,594	-10.5	-0.6	-11.0
Wetzel County	NFP	241	12,725,468	52,772	231	12,651,652	54,777	225	12,587,815	56,059	3.8	2.3	6.2
Wheeling	NFP	2,024	136,862,314	67,623	2,022	138,640,107	68,562	1,973	140,474,078	71,204	1.4	3.9	5.3
Williamson	FP	253	18,613,758	73,639	242	16,174,237	66,914	205	14,032,838	68,309	-9.1	2.1	-7.2
WVU Hospitals	NFP	4,617	289,489,805	62,695	4,835	307,308,463	63,557	4,925	318,616,107	64,694	1.4	1.8	3.2
Total For Profit		2,899	\$183,919,469	\$63,433	2,871	\$178,036,295	\$62,013	2,724	\$175,298,547	\$64,346	-2.2	3.8	1.4
Total State Government		300	\$15,721,251	\$52,378	299	\$13,996,423	\$46,873	301	\$14,038,651	\$46,594	-10.5	-0.6	-11.0
Total Not-For-Profit		30,628	\$2,053,990,301	\$67,062	30,858	\$2,133,878,494	\$69,152	30,611	\$2,166,032,835	\$70,760	3.1	2.3	5.5
Total General Acute		33,828	\$2,253,631,021	\$66,620	34,027	\$2,325,911,213	\$68,354	33,637	\$2,355,370,033	\$70,024	2.6	2.4	5.1

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Critical Access Hospitals													
Boone Memorial	NFP	171	\$8,858,742	\$51,771	176	\$9,670,870	\$54,802	182	\$10,557,066	\$58,073	5.9	6.0	12.2
Braxton County	NFP	150	8,441,248	56,159	150	8,607,212	57,480	150	8,896,171	59,185	2.4	3.0	5.4
Broadus	NFP	187	8,253,793	44,223	181	8,660,528	47,757	183	8,892,546	48,511	8.0	1.6	9.7
Grafton City	NFP	251	12,307,707	49,009	230	12,257,429	53,201	227	12,311,629	54,306	8.6	2.1	10.8
Grant Memorial	NFP	270	13,049,114	48,276	269	13,417,610	49,843	284	14,141,157	49,810	3.2	-0.1	3.2
Hampshire	NFP	148	8,802,232	59,352	150	9,647,512	64,360	143	9,839,807	69,003	8.4	7.2	16.3
Jackson General**	NFP	NA	NA	NA	235	14,206,216	60,331	242	15,612,654	64,465	NA	6.9	NA
Jefferson	NFP	298	21,498,904	72,163	300	22,722,644	75,642	299	22,684,998	75,819	4.8	0.2	5.1
Minnie Hamilton	NFP	213	11,645,846	54,731	223	12,449,804	55,779	233	13,278,291	57,055	1.9	2.3	4.2
Montgomery	NFP	207	12,747,251	61,646	223	13,609,833	61,132	222	13,381,086	60,195	-0.8	-1.5	-2.4
Plateau Medical	FP	240	16,083,185	67,066	234	16,373,691	70,076	216	15,408,965	71,428	4.5	1.9	6.5
Pocahontas	NFP	98	6,413,823	65,448	106	6,557,417	61,723	118	7,766,699	65,681	-5.7	6.4	0.4
Potomac Valley	NFP	192	8,706,599	45,269	192	9,673,721	50,389	198	9,121,734	46,102	11.3	-8.5	1.8
Preston Memorial	NFP	225	13,487,339	59,955	216	14,626,209	67,570	237	16,016,001	67,692	12.7	0.2	12.9
Roane General	NFP	261	14,270,055	54,675	258	14,732,174	57,111	275	15,674,367	56,975	4.5	-0.2	4.2
St Joseph's***	NFP	NA	NA	NA	NA	NA	NA	362	24,711,309	68,344	NA	NA	NA
Sistersville General	NFP	122	7,045,612	57,846	126	7,316,375	57,919	137	7,455,327	54,291	0.1	-6.3	-6.1
Summers ARH	NFP	117	8,628,182	74,011	142	8,137,283	57,217	109	7,454,201	68,262	-22.7	19.3	-7.8
War Memorial	NFP	146	9,295,391	63,715	149	10,157,788	68,311	147	10,561,386	71,993	7.2	5.4	13.0
Webster County	NFP	134	7,364,979	55,012	126	6,780,459	53,625	134	7,832,321	58,603	-2.5	9.3	6.5
Total For Profit		240	\$16,083,185	\$67,066	234	\$16,373,691	\$70,076	216	\$15,408,965	\$71,428	4.5	1.9	6.5
Total Not-For-Profit		3,190	\$180,816,816	\$56,687	3,455	\$203,231,083	\$58,821	3,881	\$236,188,748	\$60,853	3.8	3.5	7.3
Total Critical Access		3,430	\$196,900,001	\$57,413	3,689	\$219,604,775	\$59,534	4,097	\$251,597,714	\$61,410	3.7	3.2	7.0
Long Term Acute Care Hospitals (LTCH)													
Cornerstone	FP	60	\$4,440,397	\$74,302	61	\$4,764,016	\$78,567	65	\$5,170,105	\$79,660	5.7	1.4	7.2
Select Specialty	FP	98	6,958,500	71,158	98	6,861,703	70,333	90	7,274,407	80,799	-1.2	14.9	13.5
Subtotal For Profit		158	\$11,398,897	\$72,350	158	\$11,625,719	\$73,489	155	\$12,444,512	\$80,322	1.6	9.3	11.0
Total LTCH		158	\$11,398,897	\$72,350	158	\$11,625,719	\$73,489	155	\$12,444,512	\$80,322	1.6	9.3	11.0

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Psychiatric Hospitals													
Bateman	ST	408	22,134,898	54,292	402	20,594,082	51,183	398	20,865,464	52,485	-5.7	2.5	-3.3
Highland	NFP	183	\$8,153,653	\$44,598	306	\$10,950,132	\$35,807	291	\$11,636,972	\$39,929	-19.7	11.5	-10.5
Highland-Clarksburg	NFP	NA	NA	NA	NA	NA	NA	131	6,204,967	47,431	NA	NA	NA
River Park	FP	279	12,578,705	45,153	297	13,163,158	44,295	293	13,760,420	46,996	-1.9	6.1	4.1
Sharpe	ST	477	23,744,237	49,810	476	21,171,355	44,500	467	20,777,081	44,503	-10.7	0.0	-10.7
Subtotal Private		461	\$20,732,358	\$44,933	603	\$24,113,290	\$39,990	715	\$31,602,359	\$44,196	-11.0	10.5	-1.6
Subtotal State Government		884	\$45,879,135	\$51,876	878	\$41,765,437	\$47,562	864	\$41,642,545	\$48,174	-8.3	1.3	-7.1
Total Psychiatric		1,346	\$66,611,493	\$49,496	1,481	\$65,878,727	\$44,480	1,579	\$73,244,904	\$46,373	-10.1	4.3	-6.3
Rehabilitation Hospitals													
Huntington Rehab	FP	132	\$7,695,202	\$58,488	140	\$8,251,050	\$59,075	143	\$8,351,259	\$58,242	1.0	-1.4	-0.4
Mountainview	FP	219	13,425,657	61,234	246	14,503,055	59,030	243	14,708,722	60,482	-3.6	2.5	-1.2
Peterson Rehab	FP	155	7,037,908	45,488	148	6,909,961	46,724	156	7,568,625	48,539	2.7	3.9	6.7
Southern Hills	FP	102	5,802,845	56,714	97	5,611,870	57,914	90	5,475,213	60,600	2.1	4.6	6.9
Western Hills	FP	135	7,680,310	57,005	118	6,942,440	58,740	124	7,473,755	60,423	3.0	2.9	6.0
Subtotal For Profit		743	\$41,641,921	\$56,077	748	\$42,218,376	\$56,416	757	\$43,577,574	\$57,600	0.6	2.1	2.7
Total Rehabilitation Hospitals		743	\$41,641,921	\$56,077	748	\$42,218,376	\$56,416	757	\$43,577,574	\$57,600	0.6	2.1	2.7
Total Salaries & Benefits		39,504	\$2,570,183,333	\$65,062	40,104	\$2,665,238,810	\$66,459	40,225	\$2,736,234,738	\$68,024	2.1	2.4	4.6
Percent Change from Prior Year		1.6	5.3	3.6	1.5	3.7	2.1	0.3	2.7	2.4			
Total Expense from Table 7**			\$5,334,323,250			\$5,559,396,703			\$5,739,508,227				
Percent of Total Operating Exp.			48.2			47.9			47.7				

Source: WVHCA Uniform Financial Report of Hospitals

FP: For-profit; NFP: Not-for-profit; ST: State owned

*CAMC Teays Valley merged with CAMC on March 1, 2014. It has a fiscal year end of December 31.

**Jackson General converted to CAH status October 1, 2012, the first day of the hospital's 2013 fiscal year.

***St. Joseph's converted to CAH status on April 2, 2014. It has a fiscal year end of September 30.